

Pincroft Dyeing & Printing Company Ltd

Safety, Health, Environmental & Quality (SHEQ) Policy

It is the policy of Pincroft dyeing and printing to provide a high quality product, a healthy and safe workplace in which our employees, contractors, visitors and those who may be affected by our operations, can carry out their duties.

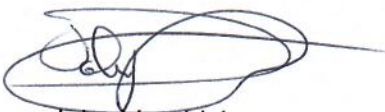
Pincroft aim to have a first class performance in SHEQ, our objectives shall be set out by senior management, communicated to workers and reviewed through management meetings.

Our senior management team are responsible for putting in place the organisation and processes to deliver this.

Pincroft's commitment to SHEQ management is achieved by:

- Complying with all applicable legal and other requirements applicable to our activities as a minimum, supported by robust legal management information.
- Committed to taking practical steps to eliminate hazards, reduce occupational health and safety risks, work related injury and ill health from workplace activities. This is achieved through process, hazard identification, risk assessments, control measures and auditing controls.
- Commitment to provide safe and healthy working conditions for our employees and any other person potentially affected by our activities to prevent ill health related conditions.
- Protect the environment and prevent pollution at source by our operations and business activities.
- Consultation and participation of workers and workers representatives with proposed changes to be made in the workplace.
- Promote a learning culture with preventative and corrective measures against noncompliance, and incidents for all company processes in collaboration with our employees and customers.
- Having processes in place to ensure that we have people competent in SHEQ systems throughout the organisation.
- Continual improvements to our Safety, Health and Environmental Quality management systems, processes and follow up activities, to support our commitment. Assured we are doing the right thing by using leading and lagging indicators to monitor our progress against established objectives and targets.
- Deliver SHEQ training to allow workers to perform work tasks competently and safely.
- Communicate SHEQ objectives, plans and performance measures, regularly review, report on our progress in an open and transparent manner.
- Every leader, manager, supervisor and employee is accountable for our SHEQ performance and we believe everyone is responsible for his/her own behaviour and performance in support of our SHEQ principles.

This policy is implemented through the business, SHEQ framework and management systems.



John Vareldzis
CEO

Date: 24 January 2019

Date of next review: 24 January 2020